

Marwan Sileuw, Tuwaji, Gazali Husin Rengiwur

IAIN Fattahul Muluk Papua, Indonesia

E-mail: sileuwmarwan@gmail.com, tuwaji.iainjpr@gmail.com,

gazalirengiwur@gmail.com

*Correspondence: tuwaji.iainjpr@gmail.com

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ABSTRACT

The study of the IAIN Fattahul Muluk Papua Library program in realizing a digital library is a form of adjustment to technological developments in improving its competence as a supporter of the implementation of the Tri Dharma of Higher Education according to the digital era. Technical services through the migration program of processing library materials, especially printed books consisting of 5,668 titles, 15,589 copies have been and are being reprocessed to standards. comply with national library implementation and management component programs that emphasize reporting systems are a hallmark of good library governance. The Cooperation Program followed up by comparative studies with UIN Mataram and with the National Library of the Republic of Indonesia is a step forward. The existence of additional programs from librarianship organizations carried out such as the Indonesian Higher Education Library Forum (FPPTI), the Indonesian Librarian Association (IPI) of Papua Province shows the level of public trust in the ability of librarians in particular and the IAIN Fattahul Muluk Papua Library in general. On the other hand, there are employees who have a low work ethic, lack of understanding of the regulations for the implementation and management of the library so that they do not submit reports at the direct superior level. The number of library employees is not proportional to the number of jobs available. These are all challenges and obstacles in realizing the IAIN Fattahul Muluk Papua Digital Library

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Introduction

Mandate of Article 7 paragraph 1). Library Law Number 43 of 2007, concerning libraries, that the Government is obliged to develop a national library system as an effort to support the national education system. The government is obliged to ensure the

continuity of the implementation and management of the library as a community learning resource center (Syaiful, 2021). The government is also obliged to ensure the availability of library services evenly in the country. Ensure the availability of diversity of library collections through translation, transliteration, dubbing to transcript, and media transfer or transmedia. Encourage the promotion of love of reading and use the library. Improve the quality and quantity of library collections. Fostering and developing the competence, professionalism of librarians, and library technical personnel (Tuwaji, 2021b).

To achieve this, the National Library of the Republic of Indonesia as the Trustee of all libraries in remote parts of the country has worked hard to increase libraries and library staff, especially librarians. As stated by the Head of the National Library of the Republic of Indonesia, Mr. Muhammad Syarif Bando in the National Library Coordination Meeting, on February 21, 2020, at this time the Indonesian Librarian has not reached 5,000 people spread across 160,000 libraries. The number of librarians is still very less and must continue to be increased. Likewise, the number of existing libraries must be increased to increase the literacy index, making it easier for people to access knowledge according to the mission to educate the nation (Larasati, 2020).

The degrading condition of library institutions and librarians and library technical personnel, either directly or indirectly, actually occurred a long time ago which then accumulated against the downsizing of library institutions with other ministries (Admin, 2020). Likewise, in the regions there was a merger of agencies, there were even 3 agencies that were later merged into one, namely the Education Office, Library and Archives Office. If we are honest after the merger, the library seems monotonous, programs are reduced and even in terms of budget are also reduced. This is a heavy burden for library personnel to restore and ensure that the existence of libraries, librarians and library technical personnel is an important and needed part of the process of building this nation. It takes creativity and continues to race in improving self-quality, becoming a whip for librarians and library tennis staff, in order to improve their competence (Admin, 2021).

The competence of librarians and library staff is very influential on the services provided to users according to the times. IAIN Fattahul Muluk Library participates in carrying out the vision and mission of the institution in realizing Rahmatan Lilalamin or to realize the welfare and problems of all people in the Land of Papua (Pranoto, 2018). The view of many parties that Papua, especially on the border is a remote, isolated and backward area (3T) must immediately be transformed into a door of civilization and progress as Indonesia's leading gate in the Asian Pacific Region (Muhsidin, 2019). Therefore, IAIN Fattahul Muluk Papua, which will change its status to UIN, must be able to lay solid foundations that can develop science and maintain its dignity as an academic and be aware of being a part that can contribute to the global order. As a supporting unit of UPT. IAIN Fattahul Muluk Papua Library continues to improve itself by implementing its programs to realize a Digital Library according to national library standards. Among them are the availability of collections, infrastructure, human resources, services, innovation and creativity of library development (No, 43AD).

The various indicators mentioned above certainly affect the literacy level of the IAIN Fattahul Muluk Papua campus community, because literacy is important and fundamental for humans, although the construction of infrastructure in the form of roads is also important. Information on various sciences must be conveyed to all people throughout the country as an effort to educate the Indonesian nation (1945 Constitution). With the knowledge gained, people can transform their lives (Bando, 2020). For this reason, the development of libraries in universities needs attention. In addition, libraries

in Papua, both at the provincial, district / city levels to villages need to be encouraged, especially in delivering information about applied books with a paradigm of social inclusion for community welfare (Tuwaji, 2021a).

The development of libraries at IAIN Fattahul Muluk Papua and also at the provincial level to the village level will have an accelerating impact on efforts to alleviate poverty (Nashihuddin & Aulianto, 2015). Therefore, its development needs to be chosen whose level of acceleration will be very fast if it is through technological development or digitally. With digital libraries, people living in isolated, marginalized and underdeveloped villages will quickly get applied books to support rural economic development for community welfare (Perpustakaan Nasional, 2015).

In addition, digital library managers need creativity to create a comfortable library room and place atmosphere offline is very helpful for visitors' reading interest. Building a place to attract people to read must be creative by building an environment that has a multifunction of many activities (Koentjaraningrat, 2007). For example, the room for reading needs to be designed with a unique and creative model, supportive internet access, interesting discussion rooms, consumption services as needed, comfort and creativity activities are often carried out in the place. This is the need for today's literacy that needs to exist in a modern library at the IAIN Fattahul Muluk Papua Library. The purpose of this study is to determine the competent parties in making various policies in the development of the IAIN Fattahul Muluk Papua Digital Library, in 2023 (Prabowo, 2013).

Research Methods

The implementation of the program in realizing the digital library of IAIN Fattahul Muluk Papua is closely related to policies, rules, budgets and also human resources of individuals from librarians or library managers. This is related to the concept of a digital library that can provide excellent service to the campus community anytime and anywhere. This concept is considered important and needs to be realized even though it is realized that there are still many challenges and obstacles that will be faced. To explore the level of participation of librarians and library managers as well as programs implemented to realize the digital library, IAIN Fattahul Muluk Papua conducted a survey of various responses, input from professional groups of librarians and library staff through structured interviews. As stated by (Sugiyono, 2013), the survey method is used to obtain data from certain natural places, but researchers carry out treatment in data collection, for example by circulating questionnaires, tests, structured interviews and so on.

The Pokus survey is related to programs implemented in 2023 in realizing digital libraries, including various obstacles faced. Because the author is also part of the library manager, this research method is participatory research. So that the paper is the result of interviews, discussions related to programs, levels of achievement and obstacles faced together.

Results and Discussions

IAIN Fattahul Muluk Papua Library Collection Development Program

In order to support the IAIN Fattahul Muluk Papua Digital Library, in 2023 it will hold a digital collection, namely e-books totaling 421 titles, 1,151 copies sourced from the DIPA IAIN Fattahul Muluk Papua budget. In its utilization on October 16, 2023, socialization has been carried out to users, namely the campus community, lecturers, students, and education staff. Previously, a notification was given from the library to the

campus community to register as a member of the digital library at the link: https://bit.ly/formebookiainpapua.

The enthusiasm of students, lecturers and campus staff in registering as members of the digital library is very high, namely on the first day of registration has reached 268 people. This shows that digital collections of e-books are currently the first choice alternative to support the lecture process. Some of the main reasons are easily accessible anytime and anywhere through their respective Android phones. In addition, there is no need for users to come to the library, but can already read and borrow the desired book. After the user registers through the link, the admin validates the data, which is then activated by the membership data. Active members of the digital library can open the link; e-Library IAIN FM Papua. In the application, there are various collections of books in the form of ebooks that can be used by the academic community to support the Tri Dharma of Higher Education. The IAIN FM Papua e-Library application can be accessed using an android phone or through a windows / laptop.

Likewise, scientific papers from undergraduate (S1) and undergraduate (S2) students who have completed their thesis and thesis writing are required to be published in the institution's repository. However, previously through the stages of the guidance process and the plagiarism rate was 25% for undergraduate students and 20% for undergraduate students. Therefore, it must be checked the level of plagiarism with the Turnitin Plagiarism Checker Online application. In this regard, in 2023, the IAIN Fattahul Muluk Papua library, programs the procurement of Turnitin and at the same time becomes one of the application operators and is authorized to issue the Plagiarism Free Certificate. IAIN Fattahul Muluk Papua repository can be accessed via the link; https://repodev.iainfmpapua.ac.id/.

The collection in the form of printed books owned by the IAIN Fattahul Muluk Papua Library, which reached 5,668 titles, 17,000 copies of both book titles, authors, publishers, years and places of publication have been infused in the SLIMs application. This is intended to make it easier for users to search through the Online Process Access Cataloque (OPAC) computer. However, to read books and borrow printed books, users still have to come to the library of IAIN Fattahul Muluk Papua. Regarding the development of digital libraries, IAIN Fattahul Muluk Papua also added library programs in 2023 in the form of socialization activities, namely 1). Socialization Activities for Making Anti-Plagiarism Scientific Papers to users, namely students, 2). Socialization and Equalization of Perceptions of the Utilization of Turnitin Software for lecturers and officials within IAIN Fattahul Muluk Papua, 3). Socialization of the use of digital collections, e-books.

IAIN Fattahul Muluk Papua Library Service Development Program

Broadly speaking, library services are divided into two, namely technical services and user services. User services related to the development of the IAIN Fattahul Muluk Papua digital library, including validating theses and theses, the publication requirements in the institutional repository for this year reached 250 documents. For those whose thesis and thesis are considered valid and other requirements are met, then the person concerned is given a Free Library Certificate. Furthermore, valid theses and theses can be infuted and uploaded in the institution's Repository. To take care of the Free Library Certificate, the student concerned can send the requirements via the link; https://bit.ly/BebasPus.

Through this link, students can send, name, NIM, Faculty / Study Program, cellphone number, email, address, thesis / thesis title, title of two copies of donated books and the price and upload the thesis / thesis file accompanied by a Publication Approval

Letter in the institution's Repository signed on the seal. After being validated by the officer / library employee with a record that has met the requirements and has not met the requirements with a record of some shortcomings to be subsequently completed and reuploaded on the same link.

For users who will use printed books owned by the IAIN Fattahul Muluk Papua library, they must take care of the Library Member Card by coming to the library. With the requirements for the data of the student concerned, the librarian infuses the data and prints the Library Member Card. The card can be used to be absent at the attendance computer when visiting the library. The Library Member Card also serves to borrow and return printed books. In accordance with the Rector's Decree Number: 6674 /In.35/Rk/09/2023, concerning sanctions for users who are late in returning books.

Related to technical services, this year the library carried out a program to respond to the findings of the Inspectorate General of the Ministry of Religious Affairs two years in a row over the processing of library materials IAIN Fattahul Muluk Papua, namely printed books that have not met the library's national standards. In this regard, a book hospitalization program was carried out which was followed by a migration program for library material processing. This activity has several stages; 1). Determine the subject heading of the book, DDC and Call number, 2). Infuse book data and adjust subject headers, DDC and Call Numbers that have been determined in the SLIMs application. 3). Print book barcodes, DDC, and Call Numbers, 4). Revalidate barcorde, DDC and Call Number on the corresponding book, 6). Isolating barcorde, DDC, and Call Number on the corresponding book, 7). Arrange books in the ranks of Bookshelves and ready to be served to users.

Library Implementation Program

The work program of the IAIN Fattahul Muluk Papua library should refer to the Master Plan or Strategic Plan endorsed by the top leadership of the institution. It is important to know the development of the library in the short term of one year, the medium term of five years and then the long term of the next 10 or 15 years. Setting targets is useful for benchmarking performance achievements. The library's work program should refer to the basis of the institution's master plan, with clear and measurable program types and program objectives.

Accountability for the implementation of the library IAIN Fattahul Muluk Papua has emphasized and determined that there are real reports for each program implemented as a form of accountability of the Head of Library representing all parties involved in library governance. All library programs, both budget-based and supplementary programs, have all been reported. For example, quarterly reports 1, 2, 3 and 4, annual reports, e-books procurement reports, Turnitin procurement reports, Turnitin socialization reports, official travel reports, book hospitalization reports, library material processing migration reports, and others.

Turnitin procurement reports, e-books procurement reports, institutional repository management reports, are important parts in the development of IAIN Fattahul Muluk Papua's digital library. For example, the procurement of e-books as the first stage is still far from the target of adequacy in meeting students from 13 study programs, the number of lecturers and education staff. This means that this report is used as material for further program evaluation and planning.

Still related to the implementation of the library, the IAIN Fattahul Muluk Papua Library has socialized the Library Principal Number (NPP) and ISO symbol as proof that the management system of IAIN Fattahul Muluk Papua has been ISO certified with a

superior predicate. This socialization is by including the NPP Library and ISO certificate symbol on letterhead, where in the IAIN Fattahul Muluk Papua environment, the new UPT Library does it. We consider this important as part of introducing identity as proof of legal and proud recognition. Such socialization will continue to be carried out through library signboards, circulation table backdrops, library brochures, Library Member Cards, library websites, etc.

The library has also held discussions at the peer level and with leadership elements both with Vice Rector I, with the Rector and Head of the AUAK Bureau regarding the library's organizational structure which is part of the library implementation program. As a result, the library's organizational structure has been arranged which is complemented by the Rector's Decree No /In.35/Rk/09/2023, dated September 2023 concerning the library organizational structure. In addition, the library must also make policies and compile standard operating procedures (SOPs) for each work in the library as well as compile various guidelines. For example, Collection Development Guidelines, Library Material Processing Guidelines, Library Guidelines, Guidelines for Collecting Scientific Papers in the Repository, Guidelines for Turnitin Utilization, and others.

Library Management Program

The IAIN Fattahul Muluk Papua library in 2023, related to the management of the IAIN Fattahul Muluk Papua library, implements programs that have been prepared or planned, also makes proposals for next year's program with a total budget in accordance with the mandate of Law No. 43 of 2007, article 35 which states that the library budget allocation must not be below 5% of the total institutional budget excluding employee and scholarship expenditures. For the 2023 budget, Rp.277.705.000,- or 13.3% of Rp. 14.485.971.000,-. Furthermore, it also records the percentage of the total library budget of IAIN Fattahul Muluk Papua in the last 3 years.

In addition, it also carries out a data collection program for alumni participation in donating books, especially alumni for the last three years, namely 2021 Rp.16.320.000,-. 2022 IDR 17,000,000 and 2023 data collection has not yet been completed, while for the procurement of e-books in 2023 IDR 100.000,000, - so that the budget recap for the development of the collection for the last three years temporarily reaches IDR 133,320,000, - Meanwhile, reports or lists of alumni who donate books every year, especially in 2021, 2022 and 2023 will certainly be made completely, in order to realize accountable management of the IAIN Fattahul Muluk Papua library.

This year, in addition to ensuring that every activity has a report, the library will revise the vision and mission of the IAIN Fattahul Muluk Papua library which is aligned with the vision and mission of the institution. This is in line with the development of the IAIN Fattahul Muluk Papua digital library, which demands revision.

Collaboration Program

IAIN Fattahul Muluk Papua Library has conducted an MOA with UIN Mataram Library. This was then followed up by a Comparative Study activity and provided important data to be adopted in the development of the IAIN Fattahul Muluk Papua digital library. Spatial layout with complete infrastructure is the first impression in a comparative study. Starting from the reading room, meeting room, prayer room, bathroom, kitchen, theater room, fitness room, lesehan room is available.

The library in 2023 also initiated the Rector's MOU with the Head of the National Library, and as a manifestation of cooperation the IAIN Fattahul Muluk Papua library conducted a comparative study on library material processing and preservation. In addition, IAIN Librarian Fattahul Muluk Papua submitted a List of Proposed Credit Score

Determination (DUPAK) for subsequent Credit Score Determination (PAK) by the Central Librarian Credit Score Assessment Team, namely the National Library of the Republic of Indonesia. Especially the Determination of Credit Figures (PAK) adjustments in line with the issuance of PANRB Regulation No. 3 of 2022 concerning Librarian Functional Positions and Credit Figures.

Additional programs from the library organization

IAIN Librarian Fattahul Muluk Papua has contributed and contributed to the field of librarianship both at the provincial or regional level and at the national level. Has been selected as an outstanding librarian at the Papua provincial level, became a judge for the selection of outstanding librarians at the Papua provincial level, became a Village Library Selection Judge; The best village at the Papua Province level. His papers have also been included in national journals, namely Visi Pustaka, Nominated for Call Paper in the framework of the 13th Indonesian Digital Library Conference (KPDI), nominated for Call paper in the framework of the National Conference of the Indonesian Librarian Association IPI and National Seminar in Surabaya. Among the librarians of IAIN, Fattahul Muluk Papua is also active in writing articles and books.

IAIN Librarian Fattahul Muluk Papua together with the Librarian of Cenderawasih University and the manager of the Library of the College of Philosophy and Theology of Fajar Timur have long been the initiators of the establishment of the Indonesian Higher Education Library Forum (FPPTI) Papua Region. There have been two periods of management of IAIN Librarian Fattahul Muluk in the core management, namely the Secretary. In addition, two periods of management of the Indonesian Librarian Association (IPI) of Papua Province, IAIN Librarian Fattahul muluk Papua in the previous period became Secretary I, in the management of IPI Papua Province for the 2023-2026 period was trusted to be the Chairman.

As a consequence, it must create additional programs from librarian organizations for the advancement of librarians and library managers in the land of Papua. These initiators generally encourage library governance that meets national library standards. Meanwhile, additional programs in 2023 regarding librarianship include; 1). IAIN Fattahul Muluk Papua Library carried out the Papua Regional Higher Education Library Forum (FPPTI) Muswil activity (chairman of the committee), which was assembled by a National Webinar. 2). Musda Activities of the Indonesian Librarian Association (IPI) Prov, Papua (Committee and elected as Chairman for the 2023-2026 period). 3). Socialization and initiation of FPPTI Papua region at the University of Muhammadiyah Papua Library, 4). Socialization and Initiation of FPPTI Papua region at STIKES Library Jayapura, in Sentani 5). Socialization and Initiating FPPTI Papua Region to all members in Papua Region via zoom meeting.

IAIN Fattahul Muluk Papua Library is not only included in the Indonesian Higher Education Library Forum (FPPTI), but also the Islamic Higher Education Library Association (APPTIS), as well as the State University Library Forum (FP2TN).

Program implementation constraints

According to the position analysis at the IAIN Fattahul Muluk Library that we do, there are at least 36 main tasks that must be done. However, in line with government policy in limiting employee formation, it becomes an obstacle in realizing good library governance and according to expectations. The existing employee conditions consist of 4 people, namely 3 people as ASN and 1 other person as P3K status. Once in the IAIN Fattahul Muluk Library there were 8 contract workers, but nevertheless transferred to another unit without having to replace it.

In addition to the limited number of employees in UPT. IAIN Fattahul Muluk Library internal constraints of employees are related to low work ethic and lack of understanding of library maintenance regulations. Among employees, they are still reluctant to provide performance reports to the leadership, making it difficult to evaluate the performance achievements of UPT Library. In addition, there are employees who report their work directly to the personnel department and also the finance department without having to know the direct supervisor. This is clearly different points of view and orientation of these employees so that salaries and benefits can be paid on time, without considering the good operation of the library.

Library employees who work according to the rules and oriented towards realizing performance accountability are very limited, they work tirelessly, pursue performance targets, and even do tasks ordered by the leadership. However, humans have limited abilities so that this remains a serious problem and an obstacle in realizing good and correct library governance.

Issue Discussion

The efforts and various programs implemented by the Library in order to realize the IAIN Fattahul Muluk Papua digital library, when juxtaposed with the Challenge and Response theory proposed by Arnold Y. Toynbee who suggested that technological developments and their impact on social change can be divided into two problems, namely challenges and responses. It was further conveyed that a community that is able to respond and adapt to existing challenges, then the community will survive and develop. Conversely, if it is unable to respond to existing challenges, it will regress, and eventually become extinct.

Librarian and library manager of IAIN Fattahul Muluk Papua is well aware of the theory presented by Arnold Y. Toynbee. The development of technology that provides the conveniences of human life can no longer be contained. Programs that lead to the realization of the IAIN Fattahul Muluk Papua digital library must be implemented immediately because it is an urgent need in the digital era. The library needs to act quickly and intelligently so as not to lose its customers, especially students. Several programs that support the realization of digital libraries have been implemented from various components although not yet optimal. The digital collection component of e-books has held 421 titles, 1,151 copies, developed an institutional Repository as a forum for community writing in digital form, and other supporting facilities, such as Turnitin.

The components of library services, both user services and technical services, also lead to the digitization system. For the service of borrowing and returning printed books containing delays and sanctions have been carried out according to computerized data. Meanwhile, the borrowing of digital e-book collections has been set in such a way that when the loan is returned it is automatically returned so that sanctions do not apply. Likewise, the free library certificate service, submission of requirements, submission of plagiarism level checks through the Turnitin application are directly uploaded or sent via the specified link. Technical services through the migration program of processing library materials, especially printed books consisting of 5,668 titles, 15,589 copies have been and are being reprocessed to comply with national library standards. These activities are determining subject headers, DDC, Call numbers and making barcorde then printed, pasted, isolated which is then arranged on a line of bookshelves to be served to users.

Library implementation programs, library management programs that emphasize the socialization of library identities such as library principal numbers (NPP), and each program always accompanied by a report are characteristics of good library implementation and management. The Cooperation Program which is followed up by comparative studies and data exchange, exchange of good experiences carried out with UIN Mataram and with the National Library of the Republic of Indonesia is a step forward to support the realization of the IAIN Fattahul Muluk Papua digital library. The existence of additional programs from librarianship organizations carried out such as the Indonesian Higher Education Library Forum (FPPTI), the Indonesian Librarian Association (IPI) of Papua Province shows the level of public trust in the ability of librarians in particular and the IAIN Fattahul Muluk Papua Library.

On the other hand, there are employees who have a low work ethic, lack of understanding of the regulations for the implementation and management of the library so that they do not submit reports at the direct superior level. The number of library employees is not proportional to the number of jobs available. These are all challenges and obstacles in realizing the IAIN Fattahul Muluk Papua Digital Library.

Basically, the real condition and programs implemented in order to realize the IAIN Fattahul Muluk Papua Digital Library are in line with the theory of Challeng and Response developed by Arnold Y. Toynbee. On the one hand, there are those who are responsive and respond to make adjustments to the digitalization era so that they continue to advance for IAIN Maju. But there are also still those whose response rate and performance are low along with the lack of employees at the IAIN Fattahul Muluk Papua Library is a challenge as well as a serious obstacle faced.

Conclusion

According to the Challenge and Response theory proposed by Arnold Y. Toynbee who suggests that technological developments and their impact on social change can be divided into two problems, namely challenges and responses. It was further conveyed that a community that is able to respond and adapt to existing challenges, then the community will survive and develop. Conversely, if it is unable to respond to existing challenges, it will regress, and eventually become extinct. According to concrete data, the program implemented to create a digital library of IAIN Fattahul Muluk Papua is in harmony and strengthens the theory.

The programs implemented by the Librarian and library manager of IAIN Fattahul Muluk Papua are based on the theory presented by Arnold Y. Toynbee as a form of adjustment to technological developments. The programs that lead to the realization of the IAIN Fattahul Muluk Papua digital library can be summed up as follows:

Several programs that support the realization of digital libraries have been implemented from various components although not yet optimal. The digital collection component of e-books has held 421 titles, 1,151 copies, developed an institutional Repository as a forum for campus community papers in digital form, and other supporting facilities, such as Turnitin Plagiarism Checker Online.

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